Postdoctoral Associate

Position Overview

Nathaniel Hendren is recruiting a Postdoctoral Associate to conduct economic analysis on the welfare impacts of government policies. The position is based at the Massachusetts Institute of Technology (MIT) in Cambridge, MA. The Postdoctoral Associate will be part of [Policy Impacts](), an organization co-founded by Professor Hendren that is dedicated to improving the quality of government decision-making by promoting standardization in policy analysis.

The Postdoctoral Associate will work closely with Nathaniel Hendren and a range of collaborators at other universities, along with a research team of predoctoral researchers based at MIT.

The Postdoctoral Associate will receive a full-time, one-year appointment that is renewable annually. An employment term of at least two years is strongly preferred. The expected starting salary is $95,000. MIT can sponsor visas for this position.

This position is hybrid, working at least three days per week in the office and up to two days from home. Occasional evening/night/weekend work may be required. Employment is contingent upon the completion of a satisfactory background check.

Principal Duties and Responsibilities

The Postdoctoral Associate (Postdoc) will work with Policy Impacts Co-Director Nathaniel Hendren to conduct and co-author academic research on the welfare impacts of government policies.

Other duties include:
- Disseminating research to academic and policy audiences
- Providing technical assistance and resources to researchers conducting MVPFs and welfare analysis
- Management and construction of entries for the Policy Impacts Library
- Participating in the organization of events, including the annual Policy Impacts conference;
- Contributing to proposal development and fundraising activities.

Other duties as needed or required.

Supervision Exercised: The Postdoctoral Associate will provide indirect supervision to junior research staff.

Qualifications & Skills

- **Education:** A doctoral degree in economics, public policy, political science, computer science, or a related field is required.
- **Experience:** Candidates should have a demonstrated track record of conducting microeconomic analysis and measuring the welfare impact of government policies using a public economic toolkit.
- **Communication Skills:** Strong writing and speaking skills and the ability to communicate across multiple stakeholders in memos, papers, and presentations.
- **Technical Skills:** Strong analytical skills and knowledge of econometric methods. Extensive experience with STATA, R, and/or other programming software. Exceptional attention to detail and accuracy, particularly in relation to complex research tasks.
- **Management and Leadership:** Must have strong management skills and the ability to prioritize and deliver results. Project management skills including the ability to plan projects, set timelines, and execute plans to meet organizational goals.
- **Responsibility and Judgment:** Must be able to work independently and across several different projects at once. Handles confidential information and issues with discretion and good judgment.

How to Apply

- Submit your application via MIT's hiring site here. If this link doesn't work, please visit hr.mit.edu, Click "Search Open Positions," and search for Job Number 25261.
  - Compile the following materials in a ***single PDF*** (you may need to compress the file):
    - Cover letter
    - Resume
    - Up to three research papers (including Job Market Paper if possible)
    - Unofficial transcript
  - In the "Submit a Resume" section, upload a single PDF by clicking "Upload an existing Resume"
  - In the "Submit a Cover Letter Section," select "no cover letter"

AND
- Have three letters of recommendation emailed to policyimpacts-letters@mit.edu

Applications will be considered on a rolling basis. For full consideration, apply by **Sunday, November 16, 2025 at 11:59 pm EST.**

MIT is an equal employment opportunity employer. All qualified applicants will receive consideration for employment and will not be discriminated against on the basis of race, color, sex, sexual orientation, gender identity, religion, disability, age, genetic information, veteran status, ancestry, or national or ethnic origin.